

# DSU Equality, Diversity & Inclusion Strategy

2021 - 2023







# MISSION

Equality, diversity and inclusion being a fundamental component of **ALL** DSU activity to ensure that DSU is working towards having a fully inclusive environment.

# VISION

Inclusivity to be at the heart of everything that DSU does and stands for.



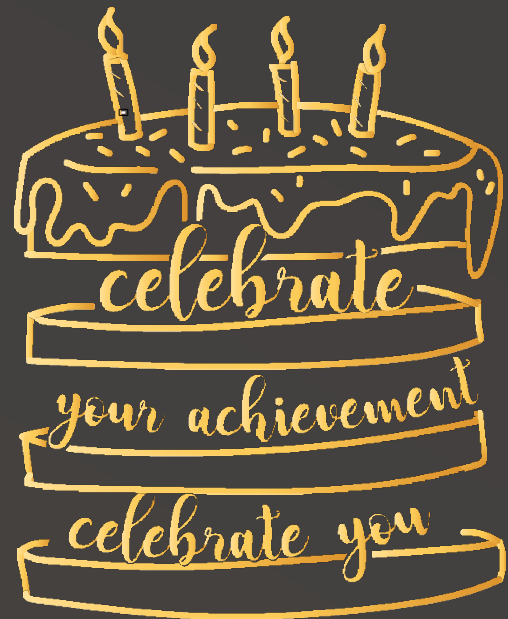
# WE ARE DSU...

to ensure we are creating an unforgettable journey, we will have golden threads running through everything we do. These golden threads will include.



All students see themselves in DSU and what DSU represents.

Shout about the diversity of our student body and what is important to our students. Celebrate **ALL** our students.



Incentive, rewards and recognition schemes to increase student engagement with DSU. Invest in physical and accessible needs to create a safe and representative environment both in person and online.

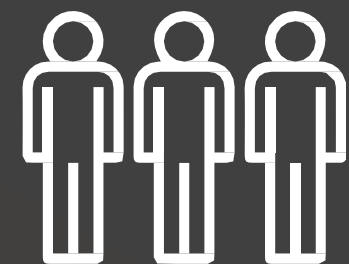
Identify personal and departmental training needs to better support our students and ensure all departments are active in the EDI working group.



Clear, transparent and accessible communication. Ensure inclusive design outputs are considered.

What we aim to do by 2023:

# Make a physical and cultural change at DSU



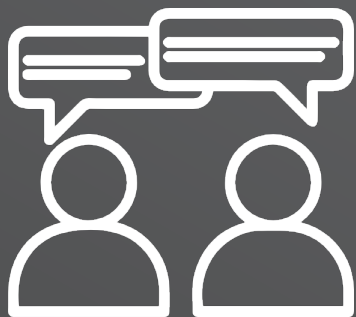
## REPRESENTATION

Diversify all opportunities and offerings to reflect our student body to ensure all students are seen, heard and able to be involved.



## TRAINING & DEVELOPMENT

Increase understanding and knowledge of how to better support students, staff and volunteers. This will create an awareness of diverse needs and alternative approaches to take.



## EVENTS & CAMPAIGNS

Create and follow an EDI plan for all events and campaigns to ensure students feel safe and welcome, enhancing opportunities to build friendships.



## ACCESSIBILITY

Improve physical, online and in-person access to services. Identify and remove barriers which will show that DSU is trying to be an inclusive space.



## ENGAGEMENT & OUTREACH

Offer value and also products that reflect the demographic of the DMU population to students to increase engagement leading to a more effective offering of DSU services.