

Executive Officer Written Reports

Officer written report

Date:

03/11/2024

Name:

Ramish Ayub

Officer title:

Academic Executive Officer

Role description:

{A description of your role.}

As Academic Executive Officer, I oversee academic quality, support student success, and promote faculty growth. I work with faculty and staff to ensure strong programs, improve student engagement, and uphold standards. I also build partnerships to strengthen DMU's mission of providing high-quality, impactful education for all students.

Officer goals:

{A description of what you want to achieve as an officer, what is your focus? }

I will ensure every student's voice is heard by bridging students and the university. My goals include faster access to mental health services, empowering course reps with weekly drop-in sessions, and creating flexible timetables to help students balance studies, part-time work, and other commitments.

Project completed:

{Projects, campaigns, events you have already completed and the outcome.}

None

Project progress :

{A description of projects, campaigns, events you are getting up to including dates and people involved.}

The goal to strengthen student support through **course rep drop-in sessions** is progressing well. I am collaborating closely with the Voice Team to set this initiative in motion. We're planning to launch the first session on **November 11**, where course reps will be available weekly to address student concerns.

Still working on a remaining projects

Projects in discussion:

{Any projects, campaign, events you want to do but yet to be started.}

The Timetabling Project and mental health support for students are still under discussion.

Something you are improving on within your role:

{Something you are trying to change/improve.}

Trying to socialise more and more with the students and gather information from them . Currently focusing on improving my communication with students .

Officer written report

Date:

11/11/2024

Name:

Komal Shahzadi

Officer title:

Equality and Diversity Executive Officer

Role description:

{A description of your role.}

I look after the inclusivity and equality among the students. I make sure to celebrate different events and history months with students and also work on long term accessibility plans.

Officer goals:

{A description of what you want to achieve as an officer, what is your focus? }

- Celebrating all the history months
- Mandir/Temple on Campus
- Income team presence in DSU
- Extenuating circumstances fees policy.

Project completed:

{Projects, campaigns, events you have already completed and the outcome.}

Black History Month celebrations already been done.

It had two different events:

- Excellence Exhibition
- Braiding Session

Project progress :

{A description of projects, campaigns, events you are getting up to including dates and people involved.}

Disability History Month celebrations are in progress.

It has two events:

- Excellence Global Exhibition
- Feel the Feeling

Temple Project:

Meeting Nikki Pierce for the location on 4th December 2024.

Projects in discussion:

{Any projects, campaign, events you want to do but yet to be started.}

N/A

Something you are improving on within your role:

{Something you are trying to change/improve.}

I'm trying to make a stable relationship with DMU for the collaborations on History Months.

Officer written report

Date:

11/11/2024

Name:

Gurupriya karasala

Officer title:

Opportunities and Engagement

Role description:

{A description of your role.}

- Work with the Opportunities team to implement Union's opportunity strategies, including societies and volunteering.
- Support academic and cultural society growth alongside respective Executive Officers.
- Collaborate with DMUsport team to improve sport opportunities for students, including clubs and events.
- Hold regular meetings with society and club committee members to address concerns and gather feedback.
- Serve as main representative to British University and Colleges Sports (BUCS).
- Lead personal development initiatives.
- Engage and encourage student participation in union initiatives.
- Represent student collective voices and lead relevant campaigns.
- Attend meetings to ensure student representation at all levels in Union and University.
- Participate in delivery and implementation of Union's legacy projects.
- Strengthen collaboration with partners nationally and internationally.
- Implement student policies with Student Voice Team.
- Liaise with University departments to effectively promote student opportunities.
- Lead on student employability and skill recognition, including HEAR scheme and DSU Celebrates.
- Serve as primary representative to SRA, NaSTA, and SPA.
- Act as information conduit between Students' Union, University, and Demon

Officer goals:

{A description of what you want to achieve as an officer, what is your focus? }

This year, my focus is on the following initiatives:

1. Academic Societies:

Objective: Establish a group for students to engage in discussions and receive academic support from peers within the same department.

2. Skills Workshops for Committee Members:

Objective: Organize empowerment sessions and skills workshops for committee members to enhance their voluntary contributions and improve student skills and opportunities.

3. Promotion of Cultural Events by Societies:

Objective: Provide visibility and encouragement for student groups by showcasing their work and events on the DSU platform.

4. Building Connections with Committee Chairs:

Objective: Foster and enhance engagement between the executive team and committee chairs.

5. Strengthening Ties with DMU Sport:

Objective: Improve engagement and maintain a strong connection between DMU Sport and myself.

6. Hardship Fund for Free Society Memberships:

Objective: Eliminate financial barriers for students by providing free membership opportunities for participation.

7. Enhancing the International Student Experience:

Objective: Improve processes related to the pre-arrival of international students on campus, including CAS letters, payment plans, and pre-induction support.

Project completed:

{Projects, campaigns, events you have already completed and the outcome.}

- SCM meeting 1
- Halloween celebration (carving event)
- Braiding session for black history month
- Promoting and attending societies events
- Attending BUCS plays

Project progress :

{A description of projects, campaigns, events you are getting up to including dates and people involved.}

- Discounted meal-Up from January
- Communication channels with committee chairs- discord need to be setup, teams hub chat is already up
- Alternative spaces for societies and sports club

Projects in discussion:

{Any projects, campaign, events you want to do but yet to be started.}

- Card readers for societies and student groups
- Breaking the barrier for students with Hardship funds -free memberships
- Planning for varsity including UOL exec
- Ways to improve DMU sports drop-ins
- Pre- arrival induction process for international students

Something you are improving on within your role:

{Something you are trying to change/improve.}

- Improving the connection with sports
- Changing the engagement and communication with committee members.
- Look at international student experience

Officer written report

Date:

11-11-2024

Name:

FLUFFY ADEWOLA

Officer title:

WELFARE EXECUTIVE OFFICER

Role description:

{A description of your role.}

Student lead on projects that has to do with students mental health, cost of living and security and overall students wellbeing to better their experience.

Officer goals:

{A description of what you want to achieve as an officer, what is your focus? }

My focus is to create a supportive and inclusive environment by improving access to wellbeing and mental health support, addressing financial challenges with initiatives like discounted/free meals, and enhancing international students' experiences. I also plan to host monthly self-care boot camps, organize wellbeing talks for students observing Ramadan, and advocate for a safer campus. These efforts align with our students' union goals of enhancing student experience, visibility, belonging, empowerment, and opportunity, ensuring all students feel valued and supported in their university journey.

Project completed:

{Projects, campaigns, events you have already completed and the outcome.}

All my project are continuous.

Project progress :

{A description of projects, campaigns, events you are getting up to including dates and people involved.}

- Self Care Boot Camp – This happens every last Wednesday of the month in collaboration with Advice team Wellbeing Wednesday. This has started and it's continuous until June 2025
- Visibility on Mental health support services – The publicity around this is done by- weekly by going out to talk to students and also listening to them. This has started and is continuous.
- Discounted/Free meals- I am leading on this and Komal and Priya are currently supporting me. We will be taking the last paper to the University in December to complete the last stage on this as this is expected to kick-off by Jan 2025.

Projects in discussion:

{Any projects, campaign, events you want to do but yet to be started.}

- Ramadan wellbeing talk.
- Termly International students vibe check

Something you are improving on within your role:

{Something you are trying to change/improve.}

- More visibility on all wellbeing services.

Officer written report

Date:

31/10/2024

Name:

Judith olurankinse

Officer title:

Union development officer

Role description:

{A description of your role.}

Work with the Marketing & Communications team to promote the Union internally and externally, including, but not limited to, Open Days, and raising awareness of DSU's services.

- Act as the Union's spokesperson to key stakeholders including, but not limited to DMU, NUS, DMU International College, partner colleges and the community.
- Consult with students to coordinate the Union's positions on matters requiring an external response to parties such as DMU, the external media and the local community.
- Ensure the Board of Trustees are aware of all communication activities relating to DSU.
- Act as the lead delegate at all appropriate / relevant conferences, including, but not limited to, NUS Annual Conference, and ensure all delegates are aware of their obligations, responsibilities and Union policy.

Officer goals:

{A description of what you want to achieve as an officer, what is your focus?}

I aim to accomplish all my manifesto goals while collaborating effectively with the team and fellow executives.

Project completed:


{Projects, campaigns, events you have already completed and the outcome.}

- Halloween pumpkins craving/painting- good turn up and engagement
- Goating

Project progress :

{A description of projects, campaigns, events you are getting up to including dates and people involved.}

- More engagement and attendance for student council
- Working with career team for life skill workshop
- Cost of living/graduation cost
- Wellbeing sign post
- More visibility across our social media channels



Projects in discussion:

{Any projects, campaign, events you want to do but yet to be started.}

- Sustainability project

Something you are improving on within your role:

{Something you are trying to change/improve.}

Liberation Officer Written Reports

Officer written report

Date:

11TH November 2024

Name:

Daniel Duke

Officer title:

BAME Liberation Officer

Role description:

{A description of your role.}

My role as a BAME officer is promoting diversity, equity, and inclusion within the university community

Officer goals:

{A description of what you want to achieve as an officer, what is your focus? }

As a BAME Liberation Officer, my primary goal is to create an inclusive and empowering environment where every BAME student feels valued, supported, and represented.

Project completed:

{Projects, campaigns, events you have already completed and the outcome.}

Reflections of Identity: Celebrating Black Excellence Through Arts- Exhibition

Increased Awareness and Appreciation: The exhibition likely fostered greater awareness and appreciation for Black culture, history, and contributions, encouraging viewers to recognize and celebrate diversity within the university community.

Project progress :

{A description of projects, campaigns, events you are getting up to including dates and people involved.}

Flexible Futures Description: Flexible Futures aims to shift DMU's tuition payment plan from two to four installments, reducing financial strain and improving accessibility for students. Through student feedback and collaboration with university finance teams, the project seeks to demonstrate how flexible payments can enhance student satisfaction and retention.

Current Phase: Survey Design and Data Collection

Key Dates: Survey launch [none yet]; Proposal submission [none yet].

Involved Parties: Finance Team, Income Team, Student Union, and student volunteers.

Projects in discussion:

{Any projects, campaign, events you want to do but yet to be started.}

Project: Flexible Futures

Something you are improving on within your role:

{Something you are trying to change/improve.}

Improvement Focus: Fostering Communication

I am working to enhance communication with BAME students by providing regular updates, open forums, and clear channels for feedback. This aims to strengthen connections within the community and ensure their voices are effectively represented.

Officer written report

Date:

6/11/24

Name:

Libs Morris

Officer title:

Disability Liberation Officer

Role description:

{A description of your role.}

To help students who have a disability including mental health needs feel like their voice is heard and help them access the support that they need.

Officer goals:

{A description of what you want to achieve as an officer, what is your focus? }

Invisibility disability campaign ,
Raising awareness of disability support that's available at DMU,

Project completed:

{Projects, campaigns, events you have already completed and the outcome.}

None have been completed yet

Project progress :

{A description of projects, campaigns, events you are getting up to including dates and people involved.}

Invisible disability campaign – test shoot complete, Sophie hannaht a final year photography student is involved and we will be taking sign ups for students to take part in this poster campaign. Each poster will have an image of a student alongside a quote on how they feel about having disabilities.

Raising awareness – linktree has nearly been completed and will be launched 20th November,

Take over of Well-being Wednesday – 20th November – canvas painting and fact files on different disabilities for disability history month.

Projects in discussion:

{Any projects, campaign, events you want to do but yet to be started.}

Looking at making sensory friendly bags, alongside running an open air cinema.

Something you are improving on within your role:

{Something you are trying to change/improve.}

I'm trying to improve communication with students whilst not doing more than 1-5 hrs a week.

Officer written report

Date: 11/11/2024

Name: Bronze Sparks

Officer title: LGBTQ+ Liberation officer

Role description:

{A description of your role.}

I help to give LGBTQ+ students a voice within our university and our student's union.

Officer goals:

{A description of what you want to achieve as an officer, what is your focus?}

A more inclusive university with a better experience for LGBTQ+ students.

Project completed:

{Projects, campaigns, events you have already completed and the outcome.}

Liberation Celebration


Project progress :

{A description of projects, campaigns, events you are getting up to including dates and people involved.}

Student council on the 14th of November

Projects in discussion:

{Any projects, campaign, events you want to do but yet to be started.}



There are a few in the works, about to start planning an event on consent with the woman's liberation officer and the disabled student's liberation officer, hopefully in February, possibly during shag week. Starting on a collaboration with the woman's liberation officer regarding period products which would see period products and bins being introduced to the male and gender-neutral toilets. Also planning on an asexual awareness campaign to educate students on the misconceptions about asexuality.

Something you are improving on within your role:

{Something you are trying to change/improve.}

Trying to improve students' general views towards the LGBTQ+ community even slightly to improve the next LGBTQ+ liberation officer's engagement with students as some students still appear to be wary of the LGBTQ+ people from my observations during events.

8Officer written report

Date:

8 November 2024

Name:

Lyn Landon

Officer title:

Mature Students Liberation Officer

Role description:

{A description of your role.}

Officer goals:

{A description of what you want to achieve as an officer, what is your focus? }

To create A Forum for all Mature Students and help them in any way I am able to
To set up monthly or bi-monthly get-togethers to discuss any concerns or anything else.

Project completed:

{Projects, campaigns, events you have already completed and the outcome.}

To set up the Forum, this is now complete, just need to gain more students to join
To look at Car Parking issues that mature students have. I have had cards printed and am waiting for
Posters to be put in all faculties so that mature students know where to go and who I am.

Project progress :

{A description of projects, campaigns, events you are getting up to including dates and people involved.}

I have had a meeting with the full-time officer Yvonne, and need to make another after next week.

I have emailed the Estates Department three times, but have not had any success with a meeting, this may be because there has been a change of staff in the department.

I am aiming to get a map of the city car parks and prices

I am also going to be writing to the City Council, the Mayor to see if there is anything they can do regarding student passes for car parks.

Projects in discussion:

{Any projects, campaign, events you want to do but yet to be started.}

Nothing so far. I am going to look at the results in more detail of the survey that was completed and we had a discussion about this week.

Something you are improving on within your role:

{Something you are trying to change/improve.}

I am to be more visible to mature students and in the lunchtime meetings, hope to gain their trust and my reliability.

Officer written report

Date:

6/11/2024

Name:

Paige Billings

Officer title:

Women's Liberation officer

Role description:

{A description of your role.}

Women's Liberation Officer, providing a voice to women and utilising different forums to host events and understanding for women students at De Montfort University.

Officer goals:

{A description of what you want to achieve as an officer, what is your focus? }

Empowering women to be confident – in professional, personal or pivotal moments.

Improving understanding and awareness of periods!

To ensure campus is safe and inclusive to women, finding barriers and enablers.

Project completed:

{Projects, campaigns, events you have already completed and the outcome.}

First safety meeting with Daljeet & students – procedures such as calling security at any time, and if needed they can escort you, which I want to make aware to more students soon.

Met with estates to discuss first survey results (students prefer pads to tampons, majority use free products on campus) with Fluffy & Joelle & Mollie from sustainability.

Liberation celebration, where some women were really opening up in discussion! Women loved the idea of a free period hamper which I definitely want to do again!

Project progress :

{A description of projects, campaigns, events you are getting up to including dates and people involved.}

My menstruation project – name yet undetermined, but with Joelle we've found that there's more to periods than affordability, but the reaction of periods and how they affect women's lives, through research and discussions. Empowering women to be confident, and have more awareness of what could be going good / wrong in their body, as it's never discussed. Taking a sustainable approach too, and this will be in Jan/Feb next year.

Projects in discussion:

{Any projects, campaign, events you want to do but yet to be started.}

Period poverty awareness campaign – How do we make awareness to period poverty, present sustainable products as a way of reducing the cost, and assist women 'caught short'

International Women's Day Takeover – Using arts to encourage women to be confident on stage, taking over the SU to have music, dance, drama, comedy, cabaret and more, anything we can do to get a woman on stage. More research needed, will be March.

#MeToo – want to do a campaign for this as well, will begin discussions from next week.

Light the night

Something you are improving on within your role:

{Something you are trying to change/improve.}

Creating empowerment within women – ensuring I keep up to date with current news on women's rights globally.

Teams – using this more as a platform to discuss, to open the platform. This is definitely something I'm looking forward to working on.

Being more focused – now I have a clearer idea of what students need, it's now finding a way to ensure that they'll come to get it 😊 Might be different kind of events like 'girls nights' where women can meet, more thoughts on this later.