



# WE ARE DSU

## De Montfort Students' Union

### IMPACT REPORT

2021/22



# INTRODUCTION

We are DSU, your students' union! As an independent, student-led organisation, we're all about making sure your voice gets heard at all levels across the university, providing you with advice and support and helping you to make the most of uni life in every way. We are a registered charity and take pride in being a non-profit organisation whose sole purpose is to champion the interests of students.

As a DMU student, you are automatically a member of DSU, giving you access to all the facilities, services and activities we have to offer. We believe that university is not just about education, but also about developing and growing as people, trying new things, making new friends, creating memories and exploring who you want to be. That's where DSU comes in... Our mission is to empower you to create an unforgettable journey by looking out for your wellbeing, creating a sense of belonging and providing opportunities for you to get actively involved. By doing this, we hope to put DSU at the heart of that journey.

**- Your Elected Representatives**





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# OFFICER TEAM

Following a successful and exciting election period, De Montfort University (DMU) students have voted for their next student leaders.

DMU students had their say in choosing the five new full-time Executives and seven part-time liberation representatives to make up the 2021/22 DSU Officer Team.

The elected officers for 21/22 were;

**Nyashadashe Nguwo**  
Academic



**Puja Subramanian**  
Equality & Diversity



**Aashni Sawjani**  
Opportunities & Engagement



**Joanna Dine-Hart**  
Union Development



**Benjamin Smith**  
Welfare



The executive officers will be on an equal structure and will be responsible for taking ownership of their own areas of responsibilities.

Alongside the Executive Team, the DSU Officer Team included a team of seven part-time liberation representatives;

**Maryam Haque**  
BAME

**Hope Heely**  
Disabled Students'

**Leonardo Venturi**  
International Students'

**Nicole Sibanda**  
LGBTQ+

**Temí Adekunle**  
Mature Students'

**Nusrat Nadir**  
Postgraduate Students'

**Wiktoría Pulka**  
Women's

This year's National Union of Students (NUS) Delegates ...

**Amber Mitchell-Hanna**

**Benjamin Smith**

**Ebitimi Imomotebegha**

**Puja Subramanian**

**Sacha Christopher**

**Wiktoría Pulka**

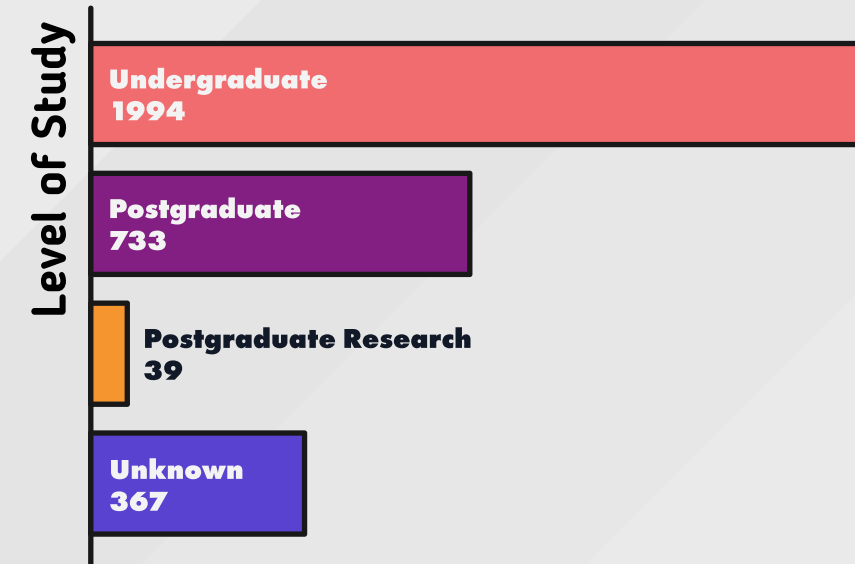
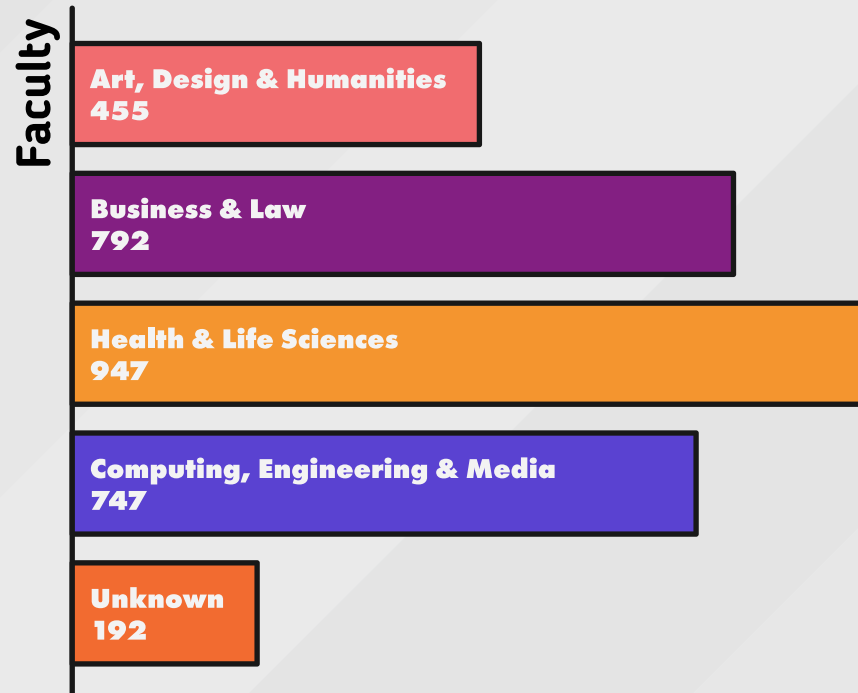


## Elections

The 2022 Executive Officer Election saw a total of 3133 students casting 23465 votes in total across the 5 Executive Officer roles, and 6 Liberation Officer roles with candidacies.

This was an increase in comparison to 1828 voters in 2020-21 and also up on 2019-2020 in which turnout stood at 2935.

The elections continue to be run in accordance with national guidelines and best practice supplied via the National Union of Students (NUS), as well as our internal rules and regulations for Elections. Confirmation and enforcement of rules & regulations were overseen by DSU's Head of Membership Services as the Deputy Returning Officer and Leicester Students' Union's Chief Executive Officer, with the Student Voice Manager and Student Voice Coordinator acting as election officials, dealing with the elections on an operational basis.



We are pleased to report that there were no complaints lodged during the 2022 elections process. This can be attributed to the swift and early resolution of queries, concerns and accessibility and communication of rules and regulations.



## Volunteering

Number of approved volunteering providers on the brokerage (since re-launch mid-academic year): **25**

Number of volunteering opportunities offered through brokerage (since re-launch mid-academic year): **73**

Number of students registered on brokerage (since re-launch mid-academic year): **162**

Successfully awarded 'Investing in Volunteers' accreditation.

DSU student volunteers interviewed: **51**

DSU staff interviewed: **22**

Key Strengths identified from student conversations (quotes from report):

- *"Volunteers expressed that there are a lot of opportunities for personal development as a result of their roles, helping their future careers and giving them satisfaction in what they are doing."*
- *"Volunteers felt that they were able to make a difference to the university, union, and other students."*



## Student Groups

New group applications approved: **41**

Individual Voters in Committee Elections: **989**

Additional funding granted to groups: **£15,944.63**

Number of individual students in societies (excluding sports): **2504**

Number of individual students in student groups (including sports): **3266**

Number of society memberships (excluding sports): 3184

Number of student group memberships (including sports): **4218**







This year has seen an outstanding performance from the Advice & Wellbeing team with student case work, wellbeing campaigns and projects.

The team had over 1500 student cases (not including general signposting enquiries and triage).

**74% of cases were related to Academic issues.**

**13% of cases were related to student housing.**

**13% of cases were a mix of other wellbeing matters.**

Equality, Diversity, and Inclusion was added to the team remit in January 2022 and have a demonstratable impact from events and celebrations.

**7 events relating to LGBTQ+, Women and Faith in the first 6 months.**

The team have delivered over 25 projects and campaigns which have included; academic stress, academic integrity, sexual health and wellness, bullying, mental and physical health, housing, money matters and much more. 'Wellbeing Wednesdays' activity workshops have also been added to the weekly provision.



### The Union

At the start of the academic year DSU refitted the diner space on the ground floor and introduced The Union. This spaces now follows a more on trend eatery brand with wooden benches, new dividers to create its own spaces and a brand new menu. The menu includes a wide range of delicious lunches, snacks and light bites.

### Function rooms

The function room space has continued to be used for private hire and our Wednesday night club night, Injunction. The space has hosted Injunction every Wednesday night throughout academic year as well as pop up shops such as vintage clothing and poster sales in the day.

### Partner Activity

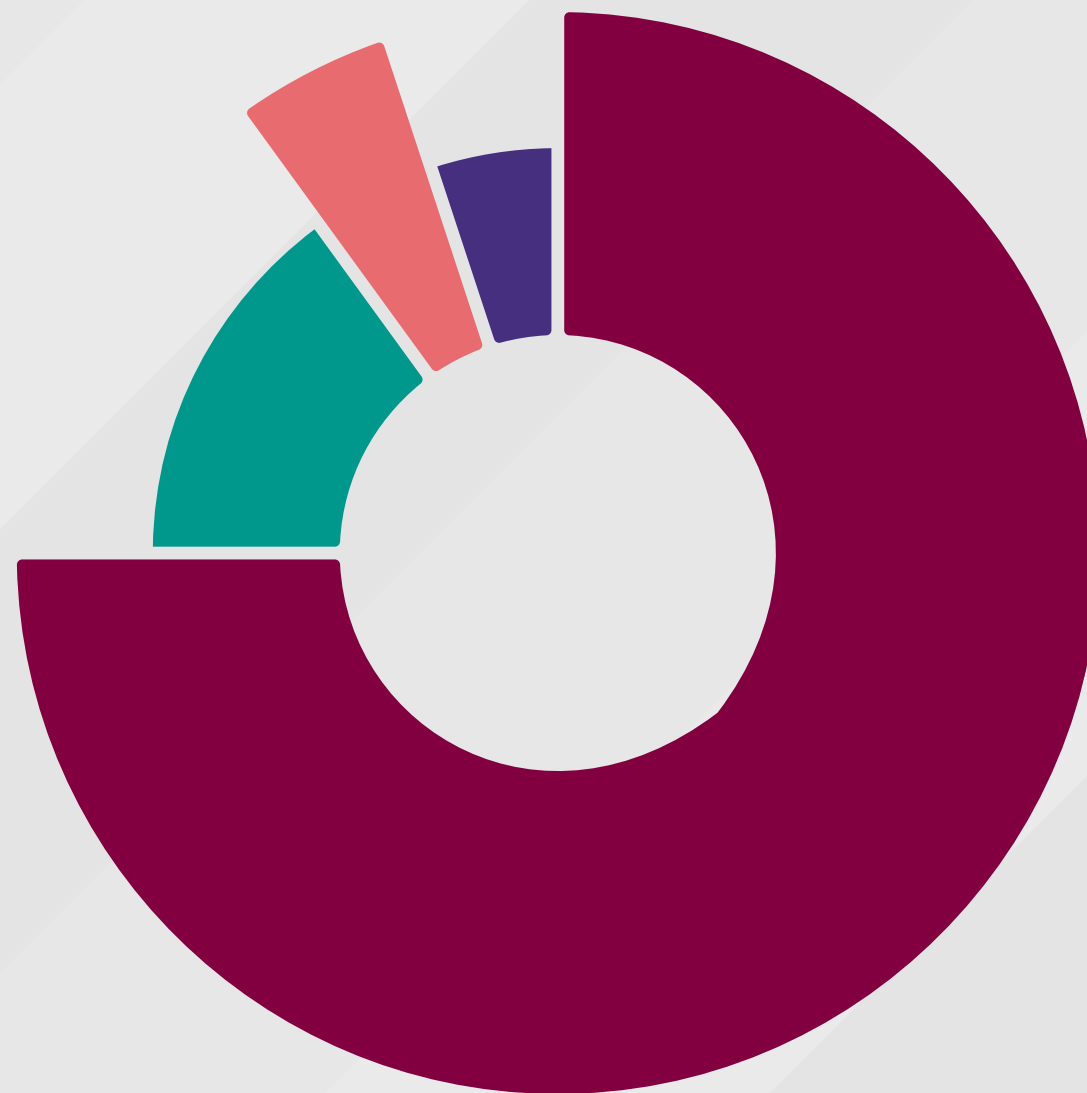
We have continued to partner with a wide range of brand which sees not only income for DSU but also offers deals, value for money and exclusivity for DMU Students. Brands we have worked with include Dominos, Vintage Vera, poster sale companies, Doughnuts Leicester, Esquires and many more.

The full financial breakdown can be found on the financial pages.





- 76% Block Grant**  
£ 1,221,186 .00
- 15% Bars & Catering**  
£ 243,596 .00
- 5% Supplies Shop**  
£ 75,027 .00
- 5% Sales & Advertising**  
£ 75,150 .00



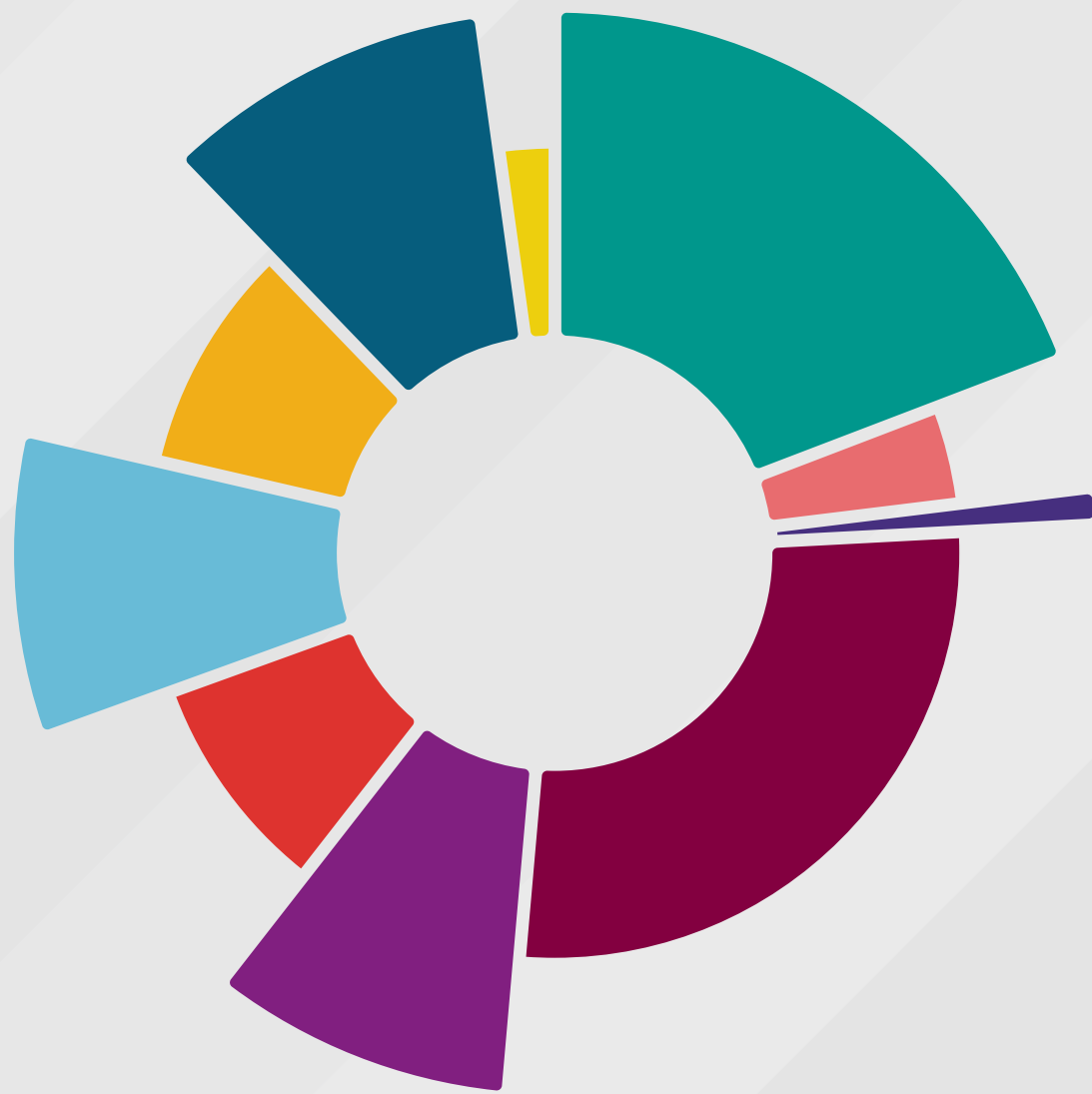
**INCOME**  
£ 1,614,959 .00



# FINANCE

- 19% **Bars & Catering**  
£ 315,044 .00
- 27% **Central Services**  
£ 441,875 .00
- 9% **Advice & Wellbeing**  
£ 155,940 .00
- 10% **Governance**  
£ 158,585 .00
- 9% **Opportunities**  
£ 148,873 .00
- 9% **Marketing & Communications**  
£ 148,789 .00

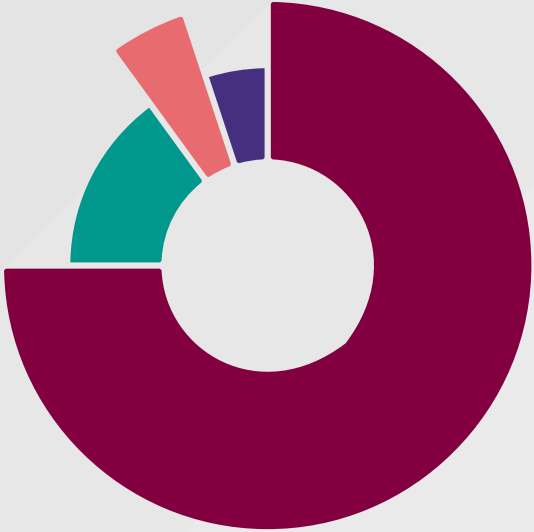
- Voice** 9%  
£ 152,474 .00
- SUpplies Shop** 4%  
£ 73,548 .00
- Sales & Advertising** 1%  
£ 23,114 .00
- Helpdesk** 2%  
£ 25,396 .00



**OUTGOINGS**  
£ 1,643,637 .00



**INCOME**



- **76% Block Grant**  
Annual grant received from DMU to deliver our services.
- **15% Bars**  
Sales from our function rooms and venues.
- **5% Supplies Shop**  
Sales made in our Supplies shop.
- **5% Sales & Advertising**  
Sales from Freshers Fair, NUS extra cards and external use of our spaces.

**OUTGOINGS**



- **19% Bars & Catering**  
Cost of sales, staffing and operational costs running the Function Rooms, Catering and Private Hire.
- **27% Central Services**  
CEO and central services staff cost, IT, insurance and legal professional fees, restructuring costs etc.
- **9% Advice**  
Advice Centre, campaigns, and academic board representation.
- **10% Governance**  
Executive Officers, campaigns and affiliation to NUS.
- **9% Activities**  
Societies, Volunteering Groups, Demon Media and support for Sports Clubs.
- **9% Voice**  
Elections, Campaigns & Representation. Includes training of Course Reps and Student Councils.
- **9% Marketing & Comms**  
Promotion and communicating with and about our members.
- **4% Supplies Shop**  
Cost of sales, staffing and other Supplies operation costs.
- **1% Sales & Advertising**  
Costs associated with our Freshers Fair, NUS Extra purchases and staff costs.
- **2% Helpdesk**  
Staff for helpdesk and other associated costs.

**NET** - £ 28, 678 .00